

**ALEXANDER FORBES RETIREMENT FUND
(PENSION SECTION)**

Amendment No. 4

The Trustees of the Alexander Forbes Retirement Fund (Pension Section) resolved at
115 West Street, Sandton on 6 December 2024 that with effect from
1 October 2024 the Rules of the Alexander Forbes Retirement Fund (Pension Section)
shall be amended to make provision for changes in legislation by:

- (1) *amending any reference in the Rules to chairman and replace it with the term chair;*
- (2) *removing the provision that allows for the transfer of unclaimed benefits into the Fund;*
- (3) *allowing Members of the Fund, at the request of the Employer, to transfer to another retirement arrangement in which the Employer participates;*
- (4) *allowing for instances where partial liquidation is to be followed, that provision is made for the estimated liquidation costs, unless these costs have been otherwise provided for, in order that member's benefits can be paid between termination date and liquidation date and to mitigate any prejudice to the remaining members bearing the full liquidation costs at liquidation date;*
- (5) *making provision for additional benefits allocated to a deceased Member's records after the death benefit allocation has been made to be allocated to the Data Reserve Account after attempts to pay the subsequent values have failed and provided that such values are under R1 000;*
- (6) *updating certain provisions reflected in Amendment 3 relating to the 2-pot amendment as follows:*
 - (a) *improving the grammar of the definition of Calculation Date;*

- (b) removing clause (d) and (e) from the definition of Fund Credit as this is provided in the various definitions of the Member's Interest In The Retirement Components, Member's Interest In The Savings Component and the Member's Interest In The Vested Component;*
- (c) removing the reference to transfers into the Retirement Component and Savings Component from an Approved Retirement Annuity Fund as this is not allowed;*
- (d) amending Rule 7.2.1 to reflect that where part payment of the Member's Interest In The Vested Component is taken as a lump sum, the Members may preserve their Members Interest In The Retirement Component and Member's Interest In The Savings Component in the Fund;*
- (e) deleting clause (d) of Rule 7.2.1 as the splitting of components to different retirement funding arrangements is not allowed.*
- (f) removing the word 'or' between clause (a), (b) and (c) of Rule 7.2.1 as the Members may exercise a combination of options not one or the other;*
- (g) updated Rule 7.3(a) to refer to the Member's Interest In The Savings Component;*
- (h) amending clause (c) of Rule 21 to reflect that where part payment of the Member's Interest In The Vested Component is taken as a lump sum, the Members may preserve their Members Interest In The Retirement Component and Members Interest In The Savings Component in the Fund;*
- (i) deleting clause (iv) from Rule 21(c) as the splitting of components to different retirement funding arrangements is not allowed.*

by:

(i) *replacing the following definitions in Rule 2:*

“Calculation Date” shall mean the date on which the Administrators, acting in terms of the agreed practice with the Fund, calculate the Member’s benefit on the Member’s retirement, death or his leaving Service in terms of Rule 7 or in order to transfer the Member’s benefit from the Fund in any of the circumstances contemplated in these Rules or upon payment of a Savings Withdrawal Benefit.

“Fund Credit” shall mean for each Member on or after 1 September 2024, the accumulated value of:

- (a) the Member’s Interest In The Vested Component, if applicable;
- (b) the Member’s Interest In The Savings Component, if applicable;
- (c) the Member’s Interest In The Retirement Component, if applicable;

“Retirement Component” shall mean a component established as at 1 September 2024 in accordance with legislation provided that:

- (a) two-thirds of the total retirement contributions due and payable to the Fund by or on behalf of the Member will be allocated to this component on or after 1 September 2024, provided that in determining the amount of the contributions allocated to this component any charges and risk premiums deductible against such contributions must not be taken into account;
- (b) any amounts transferred from a similar component of an Approved Pension Fund, Approved Provident Fund or Approved Preservation Fund on or after 1 September 2024 is allocated to this component;
- (c) the total value of the Member’s Interest In The Retirement Component must be paid in terms of Rule 5.2, subject to the commutation provisions in Rule 5.5;

"Savings Component" shall mean a component established as at 1 September 2024 in accordance with legislation provided that:

- (a) a once off amount of 10 percent of the total value of the Fund Credit as at 31 August 2024, limited to R30 000, is allocated to this component on or after 1 September 2024, which amount will be deducted proportionately from the Member's Vested Portion and Non-Vested Portion, if applicable;
 - (b) one-third of the total retirement contributions due to the Fund on or after 1 September 2024 by or on behalf of the Member will be allocated to this component on or after 1 September 2024, provided that in determining the amount of the contributions allocated to this component any charges and risk premiums deductible against such contributions must not be taken into account;
 - (c) any amounts transferred from a similar component of any other Approved Pension Fund, Approved Provident Fund or Approved Preservation Fund on or after 1 September 2024 is allocated to this component if the member's total interest in that fund is transferred in terms of the rules of the Fund.
- (ii) *replacing each reference to chairman in the Rules with reference to chair;*
- (iii) *adding (c) to Rule 4.4.1*
- (c) credited with any additional benefits that were allocated to a deceased Member's records after the death benefit allocation and all reasonable attempts to pay the subsequent values to beneficiaries have failed, provided that these amount are below R1000; and provided further that if a beneficiary approaches the Fund, the amount deposited, increased or decreased by the Investment Return as determined and allocated in terms of Rule 13.6(a) to the portfolio in which the assets in this account are invested, shall be paid to the beneficiary.

(iv) *replacing Rule 7.2.1 with the following:*

7.2.1 The benefit in terms of this Rule shall be preserved in the Fund in accordance with the provisions of Rule 21, and subject to Rule 11.2, unless upon leaving Service the Member elects:

- (a) that all or part of the Member's Interest In The Vested Component be paid to him as a lump sum; provided that where a part payment is taken, the balance of the Vested Component must be transferred out of the Fund;
- (b) that all or part of the Member's Interest In The Savings Component be paid to him as a lump sum, subject to the requirements of Rule 7.3;
- (c) that the Member's Interests In The Retirement Component, Vested Component and Savings Components must be transferred to similar components in another Approved Provident Fund, an Approved Pension Fund, Approved Retirement Annuity Fund or Approved Preservation Fund.

(v) *replacing Rule 7.3 with the following:*

7.3 Savings Withdrawal Benefit

7.3.1 With effect from 1 September 2024, the Member may take one Savings Withdrawal Benefit from the Member's Interest In The Savings Component in every tax year of assessment, unless payment of the Savings Withdrawal Benefit is suspended in terms of section 37D of the Act.

7.3.2 The value of each Savings Withdrawal Benefit, before taking into account any reasonable charges or transaction costs,

may not be less than R2000 or such amount as per legislation.

- 7.3.3 The Savings Withdrawal Benefit will be subject to tax at the Member's marginal rate.
- 7.3.4 Where a Member has multiple Savings Components in the Fund, one Savings Withdrawal Benefit per tax year of assessment may be made from each Savings Component.
- 7.3.5 Where a Member's employment is terminated in any year of assessment and such Member has already taken a Savings Withdrawal Benefit from the Interest In The Savings Component in that tax year of assessment and the value of the Member's benefit in the Interest In The Savings Component is less than R2000, or such amount as per legislation, such Member may be allowed a second Savings Withdrawal Benefit of the total balance in the Interest In The Savings Component.
- 7.3.6 Where a Member's employment is terminated in any year of assessment and such Member has already taken a Savings Withdrawal Benefit from the Interest In The Savings Component in that tax year of assessment and the value of the Member's benefit in the Interest In The Savings Component is more than R2000, or such amount as per legislation, such Member shall become a Preserved Member and the provisions of Rule 21 shall apply to such Member or such Member may transfer the full balance of their Interest In The Savings Component in terms of Rule 7.2.1(c).

(vi) *deleting Rule 9.1.4 from the Rules of the Fund;*

(vii) *adding Rule 9.2.10 to the Rules of the Fund as follows:*

9.2.10 Transfer to another retirement fund in which the Employer participates

Should a Employer elect that the Members in the service of the Employer be transferred to another Approved Provident Fund or Approved Pension Fund in which the Employer participates, the Trustees shall arrange for the Member's Fund Credit, less such costs incurred by the Administrator in arranging such transfer as may be determined by the Trustees, to be transferred to that fund and on finalization of the transfer the Member shall have no further claim on the Fund.

(viii) *replacing Rule 10.2.2(a) with the following;*

(a) contributions in terms of Rule 4 shall cease;

(ix) *replacing Rule 10.2.2.(c)(iii) with the following:*

(iii) provided further that where partial liquidation is to be followed, a provision will be made for the payment of estimated liquidation costs, unless these costs have been otherwise provided for; provided that:

(aa) if the Fund has applied to the Authority for exemption from the liquidation process and the Authority has granted such exemption, the termination of the Employer's participation in the Fund shall not be regarded as a partial termination and the Trustees shall apply to the Authority for the registration of that part of the Fund in which this Employer participates to be cancelled in terms of Section 27(1)(a) of the Act;

(bb) that part of the Fund which is to be liquidated in terms of the Act shall be limited to the total assets and liabilities attributable to the Members related to the withdrawing Employer, as determined by the liquidator.

(x) *replacing Rule 21(c) with the following:*

(c) on the Preserved Member electing prior to attaining Normal Retirement Date:

(i) that all or part of the Member's Interest In The Vested Component be paid to him as a lump sum; provided that where a part payment is taken, the balance of the Member's Vested Component must be transferred out of the Fund;

(ii) that a portion of the benefit be paid to him as a Savings Withdrawal Benefit in accordance with the provisions of Rule 7.3;

(iii) that the benefit be transferred to another fund in accordance with the provisions of Rule 7.2.1(c);

(v) on the Preserved Member electing on or after attaining Normal Retirement Date but before retirement from the Fund that the benefit be transferred to an Approved Retirement Annuity Fund or Approved Preservation Fund.

Certified that the above resolution has been adopted in accordance with the provisions of the Rules of the Fund.

Signed by: John Leon Liackman
Signed at: 2024-12-11 16:50:39 +02:00
Reason: Witnessing John Leon Liackman



Chairperson of Trustees

Signed by: Nazley Sallie
Signed at: 2024-12-12 14:59:50 +02:00
Reason: I approve this document

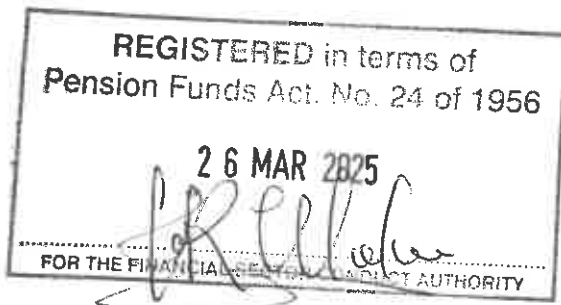


Trustee

Signed by: Nomonde Zwane
Signed at: 2024-12-19 23:07:26 +02:00
Reason: I approve this document



Principal Officer



Certified that the above amendments are financially sound.

Gerda Grobler

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Actuary to the Fund

Signed by: Gerda Grobler
Signed at: 2024-12-11 17:15:27 +02:00
Reason: I approve this document



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Signature

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Qualifications